# [COMMITTEE PRINT]

June 16, 1999

[Approved by the Subcommittee on Employer-Employee Relations on June 16, 1999]

106TH CONGRESS 1ST SESSION

H. R. 2044

To amend title I of the Employee Retirement Income Security Act of 1974 to provide to participants and beneficiaries of group health plans access to pediatric care.

## IN THE HOUSE OF REPRESENTATIVES

June 8, 1999

Mr. Sherwood introduced the following bill; which was referred to the Committee on Education and the Workforce

# A BILL

To amend title I of the Employee Retirement Income Security Act of 1974 to provide to participants and beneficiaries of group health plans access to pediatric care.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Patient Right to Pedi-
- 5 atric Care Act of 1999".

#### 1 SEC. 2. PATIENT ACCESS TO PEDIATRIC CARE.

- 2 (a) In General.—Subpart B of part 7 of subtitle
- 3 B of title I of the Employee Retirement Income Security
- 4 Act of 1974 is amended by adding at the end the following
- 5 new section:

#### 6 "SEC. 714. PATIENT ACCESS TO PEDIATRIC CARE.

- 7 "(a) In General.—In any case in which a group
- 8 health plan (or a health insurance issuer offering health
- 9 insurance coverage in connection with the plan) provides
- 10 benefits consisting of routine pediatric care provided by
- 11 a participating physician who specializes in pediatrics (or
- 12 consisting of payment for such care) and the plan requires
- 13 or provides for designation by a participant or beneficiary
- 14 of a participating primary care provider, the plan (or
- 15 issuer) shall provide that such a participating physician
- 16 may be designated, if available, by a parent or guardian
- 17 of any beneficiary under the plan is who under 18 years
- 18 of age, as the primary care provider with respect to any
- 19 such benefits.
- 20 "(b) Construction.—Nothing in subsection (a)
- 21 shall waive any requirements of coverage relating to medi-
- 22 cal necessity or appropriateness with respect to coverage
- 23 of pediatric care.
- 24 "(c) Treatment of Multiple Coverage Op-
- 25 TIONS.—In the case of a plan providing benefits under two
- 26 or more coverage options, the requirements of this section

- 1 shall apply separately with respect to each coverage op-
- 2 tion.".
- 3 (b) Conforming Amendment.—The table of con-
- 4 tents in section 1 of such Act is amended by adding at
- 5 the end of the items relating to subpart B of part 7 of
- 6 subtitle B of title I of such Act the following new item: "Sec. 714. Patient access to pediatric care.".

## 7 SEC. 3. EFFECTIVE DATE AND RELATED RULES.

- 8 (a) In General.—The amendments made by this
- 9 Act shall apply with respect to plan years beginning on
- 10 or after January 1 of the second calendar year following
- 11 the date of the enactment of this Act, except that the Sec-
- 12 retary of Labor may issue regulations before such date
- 13 under such amendments. The Secretary shall first issue
- 14 regulations necessary to carry out the amendments made
- 15 by this Act before the effective date thereof.
- 16 (b) Limitation on Enforcement Actions.—No
- 17 enforcement action shall be taken, pursuant to the amend-
- 18 ments made by this Act, against a group health plan or
- 19 health insurance issuer with respect to a violation of a re-
- 20 quirement imposed by such amendments before the date
- 21 of issuance of regulations issued in connection with such
- 22 requirement, if the plan or issuer has sought to comply
- 23 in good faith with such requirement.
- 24 (c) Special Rule for Collective Bargaining
- 25 AGREEMENTS.—In the case of a group health plan main-

- 1 tained pursuant to one or more collective bargaining
- 2 agreements between employee representatives and one or
- 3 more employers ratified before the date of the enactment
- 4 of this Act, the amendments made by this Act shall not
- 5 apply with respect to plan years beginning before the later
- 6 of—
- 7 (1) the date on which the last of the collective
- 8 bargaining agreements relating to the plan termi-
- 9 nates (determined without regard to any extension
- thereof agreed to after the date of the enactment of
- 11 this Act); or
- 12 (2) January 1, 2002.
- 13 For purposes of this subsection, any plan amendment
- 14 made pursuant to a collective bargaining agreement relat-
- 15 ing to the plan which amends the plan solely to conform
- 16 to any requirement added by this Act shall not be treated
- 17 as a termination of such collective bargaining agreement.